



CALIFORNIA CORRECTIONAL SUPERVISORS ORGANIZATION

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June 30, 2021

Members,

A few weeks ago, CCSO became aware of the tentative agreement for BU6. We received numerous calls and emails inquiring if supervisors will receive the same package. We were informed by a few members and chapter presidents there were rumors that most of the agreement would be followed, as noted in the Exempt and Excluded Employee Compensation letter, but they were unsure about the two payments for pandemic-related health and wellness costs (\$2496) and the wellness relief time off (96 hours). Once CCSO became aware of the concern we immediately contacted CalHR for a meeting.

I met with CalHR on June 23 and voiced our concerns regarding inequality. I spoke about how frequently supervisors stepped up during this pandemic and should be compensated for their efforts, and not be left out as is too often the case. Supervisors were on the frontlines, right next to their staff, completing the same duties and much more. We were the ones taking temperatures at the front entrance, asking employee health questions, and screening staff when no one else stepped up. Supervisors also had to enforce the mask mandate when employees failed to comply, which came with added reports and expectations. I gave many examples of all the additional work we took on, as well as the disparity of supervisors only receiving 10 hours of PLP per month, instead of 12 like rank-and-file.

I believe the meeting went well, and the CalHR Director and other representatives appeared very understanding. They vowed to look into the matter and get back to me as soon as possible. Early yesterday morning I received a call from CalHR informing me that the excluded package was sent to the legislature for approval, and it had the same highlights as BU6. We are hopeful that the benefits package is similar. The legislature passed the budget, and it is awaiting Governor Newsom's signature. I'm hopeful there were no changes to our compensation package, typically there are not. I'm very appreciative that CalHR listened to our concerns.

I want to emphasize that this is very tentative information, but I am hopeful. CCSO consistently fights for our members; it is our top priority to ensure that you get what you deserve. I want this message to get out so that others don't take credit or try to take away the hard work that we do for our supervisors and managers.

I also want to acknowledge the tireless efforts and additional workload taken on by our other excluded members not affiliated with BU6. We will review and analyze all CalHR pay letters to ensure each member gets what they deserve. We will send out the pay letters as soon as we receive them.

Thank you for all that you do.

Respectfully,

A handwritten signature in black ink, appearing to read "Art Gonzales".

Art Gonzales
CCSO State President