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Keynotes



CALIFORNIA CORRECTIONAL SUPERVISORS ORGANIZATION



THE SKY'S THE LIMIT

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Redefining What's Possible*

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HARD WORK HAS LED TO FINANCIAL STABILITY, SALARY RAISES AND MORE



ART GONZALES
CCSO State President

I am honored to address you as we reflect on the tremendous strides we've made together as an organization. The recent "walk time" case victory, the 6.25% salary increase and the 1% longevity resolution all stand as testaments to the dedication and perseverance of our members. As we enter the holiday season, these victories bring a sense of joy and relief for many of our families. Amid the challenges posed by the rising cost of living, these substantial raises are a beacon of hope for our members. They are a result of the collective efforts of our office, the diligent work of our labor manager Gilbert Valenzuela and our collaborative endeavors with CDCR labor and CalHR. Together, we have navigated complex negotiations to secure these well-deserved pay raises. I hope that as we enter the holiday season, we

take the time to appreciate how our hard work has paid off.

As a result of our recent successes, our strong leadership and the hard work of our members, CCSO has been able to garner the respect we've long deserved. We have proven that CCSO is a force, capable of advocating for our members and achieving favorable results. Our

**We have proven
that CCSO is a
force, capable of
advocating for
our members
and achieving
favorable results.**

commitment to excellence has not only elevated our standing within the law enforcement community, but has also positioned us as a leader among labor organizations.

Building strong relationships and partnerships has been crucial to our success. Our approach is not one of demands or aggressive requests, but rather a commitment to open and respectful communication. This has allowed us to be heard and respected and, most importantly, achieve positive results for our members.

Financial stability is crucial for

any organization's success, and I am pleased to report that CCSO is thriving on this front as well. It wasn't long ago that CCSO was stuck in a place of stagnation due to a lack of investment and vision for what this great organization could be. Thanks to you, our members, as well as our strong and dedicated leadership team, we have been able to make a complete 180 and turn this ship around.

By strategically managing our resources and making smart financial decisions, CCSO now has stability for the first time in a long time, which has allowed us to provide more top-notch training, strengthen our legal services and make key improvement to CCSO Headquarters. My appreciation for the unwavering support of each and every one of you cannot be overstated.

I am also excited to share that the CCSO Conference was a massive success. We had a packed house in Monterey this year, and it was great to network with one another and celebrate our achievements. I spoke with many members who were thankful that we were all able to gather together again. This year's Conference was certainly a great opportunity for members to come together, share experiences and engage in discussions that will shape the future of our organization.

Looking ahead, one of our main focuses is working with all the labor groups to make sure they're

receiving the same great benefits. We want to fully represent upper management, our SRN IIs and other excluded employees to help them achieve better benefit packages as well. Nobody should feel left out, and we are dedicated to addressing the needs of every member within our organization.

In closing, I want to express my gratitude for your continued support and dedication. Together, we have achieved significant milestones, and I am confident that our future holds even greater successes. I hope everyone had a wonderful Thanksgiving and enjoys the holiday season. Thank you for your unwavering commitment to CCSO. 🗝️





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2023 CCSO ANNUAL CONFERENCE



Mary Towe | CCSO
Chief Financial Officer/
Chief Operating Officer

The CCSO annual Conference was held at the Monterey Marriott from October 19–23. The ceremony was a remarkable event that commenced with a welcome reception from 5:30 to 9:30 p.m. in the Ferrantes Bayview Room. On October 20, the Chapter Presidents General Meeting took place in the San Carlos Ballroom, featuring keynote speaker attorney Brandi Harper from Castillo Harper, APC. Brandi addressed the organization's need to adapt to changing times and grow by engaging with local communities and staying up to date with corrections. Some key factors she touched on for growth included accessibility, knowledge and effective communication.

Additionally, members voiced their concerns to President Gonzales, prompting the State Board of Directors to deliberate on operational matters. The discussions revolved around event logistics, including strategies to boost member participation. This involved considerations for future events, such as expanding room capacity and extending the duration of training days to enhance the CCSO experience.

Furthermore, there was a substantial discourse about stipends, specifically regarding the possibility of relocating the Conference to a central location to minimize expenses. Hence, there was talk about



CCSO President Art Gonzales

**The organization's
victories have
strengthened its
reputation, and members
were recognized for their
vital contributions.**



*State Board of Directors
general meeting*



*Keynote speaker Ron Broomfield, who is CDCR's
Division of Adult Institutions director*



Gary Goyette



General meeting

amending the bylaws to permit conferences outside of California, with the primary aim being to ensure the organization remains flexible and aligned with current needs and trends.

State Treasurer Pete Acosta presented the 2022 year-end report to CCSO members, indicating expenditures for the year remained within the bounds of revenue. The responsible actions taken have set CCSO on a path toward long-term financial well-being and security.

Labor manager Gilbert Valenzuela updated members on labor issues, celebrating successes like the “walk time” case, the 6.25% salary increase and the 1% longevity resolution. The organization’s victories have strengthened its reputation, and members were

recognized for their vital contributions.

Grievance manager Mike Romero expressed, “We have made significant progress on our journey to create an electronic grievance database to collaborate closely to ensure the prompt satisfaction of our members’ needs.” Mike recognized that Gilbert has cultivated an exceptional working relationship with CalHR, which has enabled us to engage in productive discussions and obtain answers from the relevant authorities. Mike went on further to say, “The dedicated women in the CCSO office work tirelessly and are the driving force behind our accomplishments. I feel privileged to serve

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Charlie Hahn receives Chapter President of the Year award Chad Huckleberry and Ismael Quintero receive Member of the Year awards

Continued from page 7

as a grievance manager for the CCSO organization, and together, we form a strong and effective organization.”

Legislative Specialist Ford Canutt provided an update concerning challenges the organization is facing regarding the arbitration bill and plans for future bills to support CCSO members.

The Conference resumed on October 21, with Captain Naomi Davis singing a beautiful rendition of the national anthem. CDCR Director for the Division of Adult Institutions Ron Broomfield was the first keynote speaker of the day. Director Broomfield discussed CDCR projects such as the California Model, training updates, focusing on trauma awareness, peer support and normalization.

Attorney Nick Madans of Madans Law Group discussed common workers’ compensation injuries, especially those associated with cardiovascular conditions. CLEA administrator Jerry Floyd informed members about upcoming changes to CLEA plans and benefits. Jerry also touched on planning for retirement and securing income.

Attorney Gary Goyette of Goyette Law West provided an update on the walk time case, highlighting the historic nature of the settlement and how it will benefit members. Gary discussed the issue of members not being tied to a bargaining unit and not receiving the same benefits. Gary expressed that members seeking advice on walk time can email him directly at goyetteg@goyettelawwest.com.

The Chapter President of the Year honor was bestowed upon Lieutenant Charlie Hahn, HDSP, in acknowledgment of his exceptional support and guidance to his chapter, qualities that truly warranted recognition.

The Conference also included an awards luncheon to recognize outstanding CCSO members. The Chapter President of the Year honor was bestowed upon Lieutenant Charlie Hahn, HDSP, in acknowledgment of his exceptional support and guidance to his chapter, qualities that truly warranted recognition. Two Member of the Year awards went to Lieutenant Chad Huckleberry, KVSP, and Lieutenant Ismael Quintero, NKSP. These awards were a token of gratitude for their continuous dedication to meeting the needs of fellow members



Conference reception

and their significant contributions toward enhancing member engagement.

This year's Conference offered in-depth sessions on the crucial topics of retirement planning, health care benefits and life insurance.

Jason Sengsongkham, a financial educator from CalHR's Savings Plus program, provided valuable insights to CCSO members regarding health care benefits during retirement. Sengsongkham highlighted online resources, retirement pension options, the differences between deferred compensation plans (pre-tax versus Roth), contribution limits, lump-sum separation and the importance of securing financial stability.

Greg Komsky, CEO and president of Foundation Financial, stressed the importance of keeping life insurance policies up to date. Komsky provided guidance to members at various stages of their careers, whether they were just starting out, in mid-career or approaching retirement. He emphasized the significance of selecting the right beneficiary option, as it can significantly impact retirement payments. Gary concluded his presentation by encouraging

members to schedule personalized retirement reviews and emphasized that "It's never too early or too late to begin planning for retirement," with the earlier start being the better option.

In closing, I want to extend my heartfelt appreciation to all the CCSO staff for their invaluable contributions in organizing this year's event. Their unwavering dedication and hard work were instrumental in making the CCSO Conference a resounding success, and their efforts are truly valued. 🗝️



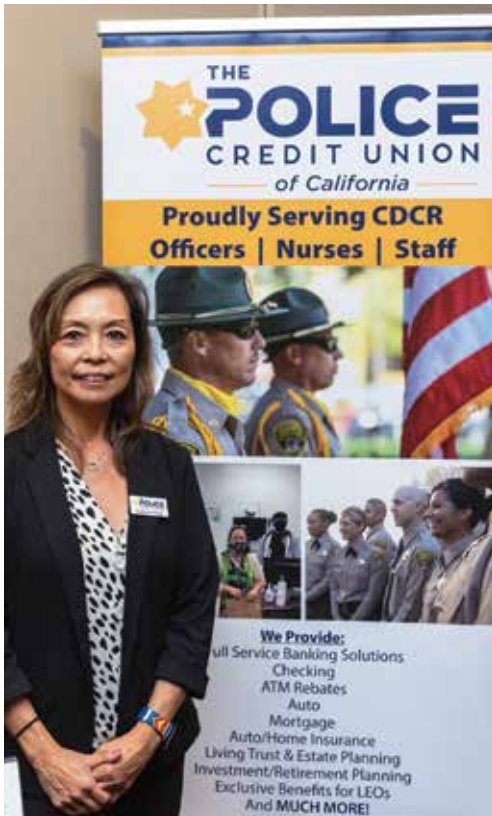
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Your generous sponsorship went a long way in ensuring that CCSO's annual Conference was a memorable and impactful experience for all involved.

Your commitment to our cause was truly exceptional, and we couldn't have achieved our goals without you.

We are proud to have partners like you who share our vision and values. We look forward to the possibility of working together again and achieving even greater success. Once again, thank you for your invaluable support. We are truly grateful for your commitment, and we can't emphasize enough how vital your contribution was to the success of our event.



Darlene Hong (The Police Credit Union)



Bradley Stevens (Oviedo Law Group)



Greg Komsky (Foundation Financial)



Jerry Floyd (California Law Enforcement Association)



JR Oviedo (Oviedo Law Group)



Justin Yoder (Yoder Insurance Agency)



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Mike McCoy and Brandi Harper (Castillo Harper, APC)



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Tim Higgins, David Collins and Greg Hannah (Guardian RFID)

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2023 MEDAL OF VALOR CEREMONY SACRAMENTO, CALIFORNIA



CCSO was proud to host this year's Medal of Valor event, where CDCR honored 27 employees during its 38th annual Medal of Valor ceremony. CDCR awards its employees for exceptional work that benefits the Department and the community.

"Today, we pay tribute to the courageous and unselfish actions of our employees who have risked their own safety to help others. It's no surprise that many of our staff members continue to perform these acts year after year," CDCR Secretary Jeff Macomber said. "Our colleagues demonstrate an unwavering commitment to their communities beyond their schedules and uniforms.

We are forever grateful for their dedication."

The Medal of Valor, CDCR's highest award, is presented to employees who display conspicuous bravery or heroism far beyond the normal demands of correctional service. This year's recipient is Lieutenant Larry Faria from the Office of Peace Officer Selection in Fresno.

Honorees this year work in a wide variety of disciplines throughout the state. Family members and colleagues attended the ceremony at Creekside Christian Church in Elk Grove.

Congratulations to the following CCSO members for going above and beyond!



Medal of Valor recipient: Lt. Larry Faria



Gold Star Medal recipient: Correctional Lt. Ernie Cantu



Silver Star Medal recipient: Correctional Sgt. Jocelyn Davison



Bronze Star Medal recipients: Benny Cornelsen, Alan Meyer, Evan Bielanski and Joel Gomez

Continued on page 14

THE MEDAL OF VALOR



Larry Faria

Lieutenant

Central Selection Center, Fresno



The Medal of Valor is the Department's highest award, earned by employees distinguishing themselves by conspicuous bravery or heroism above and beyond the normal demands of correctional service. The employee shall display great courage in the face of immediate, life-threatening peril and with full knowledge of the risk involved. The act should show professional judgment and not jeopardize operations or the lives of others.

On July 7, 2022, during his commute to work, Lieutenant Larry Faria witnessed a dramatic collision involving a Toyota Prius and a semi-tractor trailer. Swiftly responding to the situation, Lieutenant Faria stopped to provide aid.

He discovered a father and young child inside the Prius. The vehicle, spewing smoke and flames, had become entangled beneath the semi-truck. Lieutenant Faria swiftly retrieved his personal fire extinguisher from his vehicle and began extinguishing the flames.

Despite his efforts and with the use of two fire extinguishers, the flames persisted. Realizing the gravity of the situation, Lieutenant Faria made the critical decision to extract the passengers from the vehicle. He resourcefully used the base of the fire extinguisher to shatter the windshield. He managed to safely

remove the young child from the perilous situation. The adult male passenger remained trapped inside the vehicle.

In a courageous attempt to free the pinned passenger, Lieutenant Faria ran to his vehicle to retrieve tools for the rescue effort. Tragically, as he approached the Prius, the vehicle suddenly burst into flames.

With no additional fire extinguishers on hand and no motorists stopping to aid, the father was unable to be saved and died on-scene. Lieutenant Faria's immediate and selfless actions saved that young girl's life.

Despite the devastating outcome for the adult passenger, Lieutenant Faria's bravery and willingness to intervene in such a harrowing scenario underscore his profound, unwavering commitment to helping others in times of dire need, even when his own safety is at stake.

GOLD STAR



Ernie Cantu

*Correctional Lieutenant,
Pleasant Valley State Prison*

The Gold Star Medal is awarded for heroic deeds under extraordinary circumstances. The employee shall display courage in the face of immediate peril in acting to save the life of another person.



While commuting to work on May 3, 2022, Lieutenant Ernie Cantu witnessed a collision on Cutoff Avenue in Coalinga. A semi-truck had crashed into an SUV, with the smaller vehicle catching fire.

He quickly got out of his car with only one thought on his mind: to save those on board. As he approached, he saw that it was a woman, unconscious.

Lieutenant Cantu, putting his life at risk, without fear of getting burned, broke the window of the vehicle to get the driver out and take her to a safe place to prevent her from burning. Fortunately, a nurse was passing by and stopped to help.

Ever since he was in high school, Lieutenant Cantu knew he wanted to

be part of law enforcement. One day, a friend asked him to take him to fill out an application to join the California Department of Corrections. There, Ernie was given an unsolicited application, filled it out and was admitted. His friend was not.

It has been 25 years since then, and many things have changed for him. Professionally, he has become a lieutenant at Pleasant Valley State Prison. Personally, he has built a great family with his wife, Anna. Lieutenant Cantu's actions on that night are indicative of the great character, level of training and experience he possesses.

SILVER STAR



Jocelyn Davison

*Correctional Sergeant,
San Quentin State Prison*

The Silver Star Medal is awarded for acts of bravery under extraordinary or unusual circumstances. The employee shall display courage in the face of potential peril while saving or attempting to save the life of another person or distinguish him/herself by performing in stressful situations with exceptional tactics or judgment.

A grocery store run the day before Thanksgiving rarely goes smoothly. This was especially true last year when Sergeant Jocelyn Davison made an unplanned detour, coming upon a fiery scene and rescuing a woman.

On their way to a Target in Modesto, Sergeant Davison, her sister and a friend spotted smoke in an orchard and pulled over to investigate. It turned out to be a travel trailer on fire. A woman was lying next to the trailer, badly burned and incoherent.

Fearing the trailer would blow up,

Sergeant Davison pulled the woman away from the fire and rendered first aid while her companions sprayed the flames with water from a hose. After firefighters and other responders arrived to assume the care of the victim and extinguish the blaze, Davison and her companions went home, covered with soot.

They cleaned up and resumed their holiday shopping for sweet potatoes, marshmallows and brown sugar while the victim was taken to a hospital for treatment, fortunate for having crossed paths with Sergeant Davison.



Continued on page 16

BRONZE STAR

The Bronze Star is awarded for saving a life without placing oneself in peril. The employee shall have used proper training and tactics in a professional manner to save or clearly contribute to saving the life of another person.



Evan Bielanski
*Correctional Sergeant,
Salinas Valley State Prison*



Benny Cornelsen
*Supervising Social Worker,
Salinas Valley State Prison*



Joel Gomez
*Correctional Lieutenant,
Salinas Valley State Prison*



Alan Meyer
*Correctional Lieutenant,
Salinas Valley State Prison*

When the call to duty comes, it seems CDCR employees will answer it — even if they're in Europe.

On May 6, 2022, our CDCR colleagues prevented a human trafficking incident at the Radisson Blu Scandinavia Hotel in Oslo, Norway, with observational skills and calmness.

Supervising Social Worker Benny Cornelsen, Lieutenant Alan Meyer and Lieutenant Evan Bielanski were in the hotel lobby when they noticed two women standing outside. One woman appeared to be intoxicated and was struggling to stand. She had fresh injuries to her face and knees.

The woman who was not intoxicated spoke English and said they were currently waiting for transportation. She looked nervous and tried to walk away. The injured woman did not speak English and resisted walking away with the other woman and fell to the ground.

Our CDCR colleagues felt something wasn't right. They helped the intoxicated woman stand up and escorted her back to the hotel lobby, where they asked the hotel staff to call the police. Once inside the hotel lobby, Lieutenant Bielanski and Supervising

Social Worker Cornelsen remained with the injured woman while someone else went to locate Norwegian correctional staff to translate.

At that point, a man showed up in a caged van and told Lieutenant Meyer that he was going to drive the intoxicated woman home.

Lieutenant Meyer told the man that he was not going to let that happen until the police arrived and cleared the situation. The driver became very upset and appeared to want to fight Lieutenant Meyer. At that point, Lieutenant Gomez arrived, noticed the confrontation, and stepped in.

The man drove off in a van and returned with someone while police and ambulance services arrived at the hotel. CDCR staff reported two men walking near the hotel to the authorities. After the men realized they had been spotted, they got into the van and left. The intoxicated woman was escorted to the hospital for medical treatment. Lieutenant Bielanski was informed by the Oslo Police that they had likely intercepted an incident of forced human trafficking. 🗝️

CCSO 2023 ANNUAL GOLF TOURNAMENT



The CCSO annual golf tournament took place on August 28 at the scenic Oakdale Golf and Country Club in Oakdale, California. The event proved to be a resounding success, with enthusiastic golfers coming together for an enjoyable afternoon. The weather was ideal, and the golf course was not only beautiful but also in impeccable condition. This year's tournament stood out as our most significant fundraising endeavor to date.

The highlight of the day was the raffle for a golf cart, won by Kathy Nichols. Remarkably, Kathy graciously donated the golf cart back and suggested we auction it. Mickey Maguire emerged as the winning bidder, offering \$6,000 for this generous gesture.

We extend our heartfelt gratitude to our esteemed sponsors:

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We express our sincere thanks to all of the above for their invaluable contributions, which played a pivotal role in the success of the annual CCSO golf tournament. A special shoutout is in order for our dedicated volunteers who provided their assistance on the day of the event. We also extend a warm thank-you to Steve and Yvonne Manabe for their instrumental role in gathering donations.

We're already in the early stages of planning for next year's annual CCSO golf tournament. We invite you to mark your calendars and join us for another day of fun in 2024. See you there next year! 🗝️

PROMOTING STAFF WELLNESS

CCSO Attends Two Health Fair Events



Rhonda Canseco | Statewide Recruiter
and Lt. Jose Reyes | Avenal State Prison AA/PIO

In an era when stress and burnout are common occupational hazards among prison staff, the importance of prioritizing employee health and wellness cannot be overstated. Recognizing this, CCI took a significant step forward by organizing its first annual health fair for staff. CCI Public Information Officer Lieutenant A. Hart reached out to CCSO and asked for CCSO's support by attending the event on September 28. CCSO was honored to be invited as a guest at the event and sent Statewide Recruiter Rhonda Canseco and State Executive Representative Craig Sorensen. CCSO Chapter President M. Worrell was on hand to greet staff and members as they visited our booth. The event was a testament to CCI's commitment to the well-being of its employees and CCSO's commitment to its members.

CCI's inaugural health fair was designed to address various facets of staff well-being. It went beyond just physical health, encompassing mental, emotional, financial and social wellness as well. Approximately 40 vendors attended the event and offered a wide variety of services to CCI employees, including two food trucks to feed the attendees of the event. This approach was essential in creating a supportive and healthy work environment for the dedicated staff that serves the public at CCI.

A strong sense of community among staff is essential for a positive work environment. The health fair encouraged team building and camaraderie, exemplified by numerous people from CCI management volunteering to be placed in a stand-up tank, where employees could donate money to the local employees' association and throw water balloons at the management staff.



CCI's first annual health fair was not just a one-time event. It marked the beginning of a shift in culture within CCI to promote wellness within the department's employees. The health fair served as a reminder that a healthy and happy staff is a more productive, engaged and resilient workforce.

CCSO was honored to be invited and join the event as it was a resounding success, not only promoting the health and wellness of its staff but also setting an example for institutions up and down the state. CCSO looks forward to attending future health fairs hosted by institutions across California.

Avenal State Prison also recently held its annual health fair, featuring various health-focused participants. Organizations at the fair included Aflac, Kaiser Permanente, Cupcake Route, United Health Medical,



The CCSO was on hand to offer information at the ASP health fair.

the Office of Employee Health, CCSO and the California Correctional Peace Officers Association (CCPOA) Triada.

The event coincided with health benefits open enrollment, providing staff with a valuable opportunity to explore their health plan options. The fair was a resounding success, with Keanu BBQ standing out as a crowd favorite. Butler Uniforms also showcased a range of cool merchandise.

“We extend our gratitude to all participants for their involvement in making this event a success,” Avenal State Prison organizers said. 🔑



United Health and Kaiser Permanente booths at Avenal prison

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BREAST CANCER AWARENESS

Empowering Those on the Journey



Nicole Rollins-Player
| Administrative Services
Supervisor

Breast cancer is a formidable adversary that affects millions of women and their families worldwide. While the battle against this disease can be daunting, awareness and support play crucial roles in helping those affected by breast cancer. This article will explore important aspects of breast cancer awareness and provide insights into how you can assist and empower those fighting this formidable foe.

Early Detection Saves Lives

The importance of early detection cannot be overstated. Regular breast self-exams, clinical breast exams and mammograms are powerful tools for catching breast cancer in its early stages when treatment is most effective. Encourage yourself and your loved ones to schedule regular screenings and discuss concerns with a health care professional.

Know the Risk Factors

Understanding the risk factors associated with breast cancer can help individuals take proactive steps toward prevention. Some risk factors, like genetics and family history, are beyond our control, but others can be modified, like maintaining a healthy lifestyle. Factors like obesity, excessive alcohol consumption and hormone replacement

therapy can increase the risk of developing breast cancer.

Support Is Essential

A breast cancer diagnosis can be emotionally and physically overwhelming. Those fighting breast cancer need healthy support systems to help them navigate this challenging journey. Friends and family can provide a crucial emotional anchor, and support groups offer opportunities to connect with others facing similar experiences.

Stay Informed

Keeping on top of the latest developments in breast cancer research and treatment options is vital. The field of oncology is continually evolving, with new therapies and approaches emerging. Empower yourself and your loved ones with knowledge to make informed decisions about treatment and care.

Be Mindful of Mental Health

The emotional toll of breast cancer can be profound. Anxiety, depression and stress are common among patients and their caregivers. It's crucial to prioritize mental health and seek professional help when needed. Therapists, counselors and support groups can provide valuable guidance and emotional support.

Embrace a Healthy Lifestyle

A healthy lifestyle can reduce the risk of breast cancer and improve the overall well-being of those undergoing treatment. Encourage a balanced diet, regular exercise and

stress management techniques like yoga or meditation. These habits can help alleviate some of the side effects of treatment and enhance the body's resilience.

Financial Considerations

The financial burden of breast cancer treatment can be substantial. Exploring available resources, such as health insurance coverage, government assistance programs and nonprofit organizations that provide financial aid to cancer patients is essential. Understanding your options can ease some of the financial stress associated with treatment.

Empowerment Through Advocacy

Advocacy for breast cancer awareness and research funding is another way to make a meaningful impact. Participating in local or national awareness events, supporting fundraising initiatives and engaging with advocacy groups can help drive policy change and research funding, ultimately benefiting breast cancer patients.

The Importance of Compassion

Compassion is a powerful force in the fight against breast cancer. Show empathy and kindness to those on this challenging journey. Simple acts of support can make a significant difference in someone's life, such as offering to



run errands, providing a listening ear or preparing meals.

Conclusion

Breast cancer awareness is not just about wearing pink ribbons or participating in fundraising walks; it's about understanding the disease, offering support and empowering those facing it. By staying informed, embracing a healthy lifestyle, providing emotional and financial aid, and advocating for change, we can collectively make a difference in the lives of those affected by breast cancer. Together, we can work toward a future where breast cancer is preventable, treatable and beatable. 🔑

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KERN VALLEY STATE PRISON CHAPTER KVSP HITS IT OUT OF THE PARK



KVSP Facility D with the championship trophy



CCSO member Sgt. Lara showing his skills

Chad Huckleberry | KVSP Chapter President

M

embers of the Kern Valley State Prison (KVSP) Chapter battled it out on the diamond during the KVSP softball tournament, which took place on October 7 at Plaza Park in Visalia.

The event was a major success! There were a lot of friends and family who came to watch, and everyone had a great time. This was the first annual KVSP tournament, and we plan to keep this going for many years. CCSO members got to enjoy the time away from work with each other. This was a huge event that helped uplift morale, and members were extremely thankful. Thank you, CCSO, for your support! 🔑



Sgt. Maldonado, Lt. Castellanos and Sgt. Montecino



B. Pena and C. Hart played a big role in putting the event together.



KVSP Board member Lt. C. Gutierrez



The generous griddle donated by CCSO for raffle



CCSO member KVSP CDW R. Carriedo (right) cooking carnitas for KVSP staff and families

CENTINELA CHAPTER

GIVING BACK TO GIRLS' GOLF PROGRAM

Mario Alonzo | CSP Chapter President

Recently, CCSO's Centinela Chapter was proud to donate \$200 to the Imperial High School girls' golf program. The school's golf coach, Tyler Swartzendruber, sent us a very nice letter thanking us the donation and letting us know that the money was used for equipment and apparel expenses.

He also let us know that the team is off to a great start this season. All of us at Centinela Chapter are happy to hear that and will be rooting for the team all season! 🗝️



CALLING ALL CCSO MEMBERS



Share your stories and photos in print!

- Do you have photos from a recent event held at your institution?
- Do you have an experience you want to share with fellow members?

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CALIFORNIA INSTITUTION FOR WOMEN CHAPTER AN ENLIGHTENING MEETING WITH CCSO LEADERSHIP



Rudy Arellano | CIW Chapter President

On October 4, CCSO regional manager Art Gonzales Sr. and representative Michael Romero visited the California Institution for Women (CIW) to meet with Chief Deputy Warden Dirk Williams, speak with members and tour the facility.

The visit was informative and very appreciated by members. I also received interest from non-members who now want to join CCSO — every addition counts! Thank you, Michael and Art Sr., for stopping by! 🗝️



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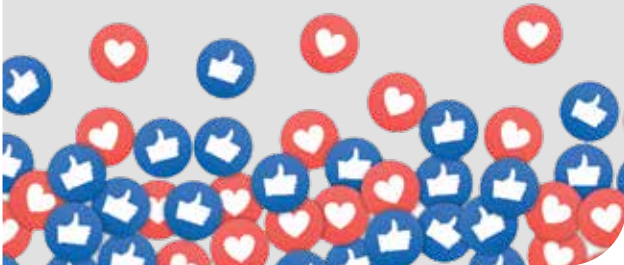
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If you haven't done so already, be sure
to visit and register as a member so
you can access all of the great materials
CCSO has to offer!

CCSO DEATH BENEFICIARY UPDATE

At enrollment, CCSO members actively employed with the Department receive a \$5,000 death benefit and retired members receive a \$1,000 death benefit. It is imperative that all members maintain an updated beneficiary card on file with the main office. There have been several occasions where an ex-spouse received the death benefit because a member neglected to update their card.

Out-of-date beneficiary designations are a common and costly mistake. Once CCSO is notified of a member's death, a check is

immediately cut to their designated beneficiary. Often it is too late to ensure those funds go directly to your intended recipients.

To ensure your wishes are honored, please update your card today.

Remember, the beneficiary must be 18 years of age or older. If under 18 years of age, a designated co-beneficiary must be listed.

A family member must contact the CCSO office within 60 days of the member's passing.

To update your death beneficiary card, visit ccsonet.org/member-benefits/death-benefit.



LABOR

CCSO SUCCESSFUL NEGOTIATION NETS EXTRA 1% LONGEVITY PAY INCREASE FOR S06 SUPERVISORS



Craig Sorensen |
Executive Representative

CCSO has achieved a resounding victory by securing an additional 1% longevity pay increase for all S06 supervisors. This milestone represents CCSO's unwavering commitment to advancing labor rights through individual negotiations, underscoring the positive impact the organization can have on the lives of its members.


This achievement brings S06 members on par with BU6 members, a noteworthy accomplishment given the challenging economic climate. CCSO approached negotiations strategically, armed with up-to-date data illustrating the pay disparities experienced by its members, particularly after retirement, in light of recent cost-of-living increases. Through rigorous discussions with CalHR, CCSO effectively demonstrated the pay disparity, resulting in the 1% pay increase.

The successful negotiation of this 1% longevity pay increase is a win-win situation. Members will experience an improvement in their take-home pay, assisting them in managing the rising costs of living. Furthermore, it recognizes the dedication and hard work of CCSO members, fostering a sense of value and loyalty they rightfully deserve.

CCSO's success serves as a reminder of its pivotal



role in safeguarding workers' rights and enhancing their quality of life. In a landscape where the labor movement has encountered challenges, this victory reaffirms CCSO's enduring influence as a force for positive change.

Through skillful negotiation, CCSO has secured this 1% longevity pay increase, demonstrating the enduring strength of the organization and the importance of collective action for a common cause. This achievement not only benefits its members but also underscores CCSO's vital role in shaping fair and equitable rights for supervisors. 



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