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# Keynotes

CALIFORNIA CORRECTIONAL SUPERVISORS ORGANIZATION



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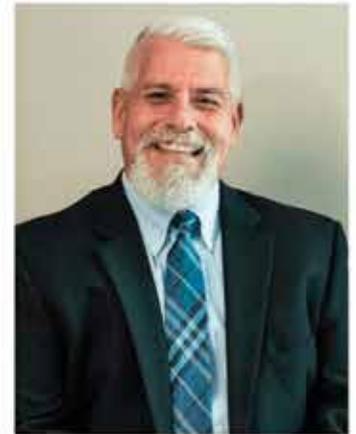
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## RECRUITERS

**Craig Sorensen**, Statewide Recruiter/Senior Representative/CLEA Director

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**Paul Curry**, Legislative Advocate



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# A NEW YEAR AND A NEW ERA FOR CCSO



**GILBERT VALENZUELA**  
CCSO State President

As we begin a new year, I want to start by saying thank you — for your confidence, your trust and for giving me the privilege of serving as president of the California Correctional Supervisors Organization.

I am deeply honored and humbled by this responsibility. CCSO represents professionals who shoulder enormous responsibility every single day, leaders who ensure safety, integrity and accountability within one of the most challenging environments in public service.

Your work matters. Your leadership matters. And your voice matters.

I want to first recognize those who came before me. To our past presidents, Board members and representatives, thank you for your dedication, your sacrifices and your vision. The foundation you have built allows us to move

forward with strength and purpose. I also want to thank our members for stepping up, standing firm and continuing to lead under pressure. You are the backbone of California's correctional system.

We enter this new year at a critical moment. Our profession faces unprecedented challenges

**Every decision  
I make will  
be guided by  
what is best for  
correctional  
supervisors and  
the critical role  
you play.**

— staffing shortages, evolving policies, heightened public scrutiny and the daily realities of maintaining safety and order in complex institutions. Yet through it all, correctional supervisors continue to lead with professionalism, fairness and resolve.

As president, my commitment to you is clear.

I will advocate relentlessly for the safety, rights and professional

respect of correctional supervisors.

I will ensure our members have a strong and credible voice not only in labor matters, but also in policy discussions that directly impact our institutions, our staff and the communities we serve.

I will promote unity and transparency within our organization, because we are strongest when we stand together — rank to rank, institution to institution.

I will uphold fiscal responsibility and responsible stewardship of our members' resources, ensuring that every dollar entrusted to CCSO is used wisely, transparently and in ways that strengthen our organization today while securing its future.

And I will prioritize leadership development, wellness and support, because those who lead others must also be supported themselves.

This role is not about title; it is about service. It is about listening to our members, addressing real concerns and delivering real results. It is about protecting the integrity of our profession while preparing the next generation of leaders to step forward with confidence and competence.

To our partners and stakeholders, I extend a hand of collaboration. I believe in accountability, professionalism and constructive dialogue. We are committed to solutions that enhance safety, fairness

and operational excellence throughout the California Department of Corrections and Rehabilitation.

To our members, please know this: I see you. I respect you. And I will never forget who I represent. Every decision I make will be guided by what is best for correctional supervisors and the critical role you play.

## I will promote unity and transparency within our organization, because we are strongest when we stand together.

Together, we will face challenges head-on. Together, we will strengthen this organization. And together, we will continue to lead with integrity, courage and pride.

Thank you for your trust. Thank you for your service. And thank you for allowing me the honor of serving as your president. 



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3	PBSP	Lt. Jeremy Frisk
4	CIM	Lt. Gerard De Los Santos
5	MCSP	Sgt. Joshua Watson
6	ISP	Sgt. John McAllister
7	RJD	Lt. Alfred Aguirre
8	SOL	Sgt. Tim White
9	CCI	Sgt. James Robinson
10	ASP	Lt. Cristobal Gonzalez Jr.
11	NKSP	Lt. Ismael Quintero
12	VSP	Lt. Beau Bean
13	CAL	Lt. Arturo Alderete
14	CRC	Lt. Paul Trevino
15	CIW	Lt. Rudy Arellano
16	FOL	Lt. Kyle O'Connor
17	PVSP	Lt. Christopher Nevarez
18	CEN	Lt. Ricardo Davila
19	WSP	Lt. Lanford Blansett III
20	LAC	Lt. Issac Mijares
21	COR	Sgt. Samantha Medina
22	CTC	Sgt. Steven Byers
23	CSATF	Sgt. Ernest Rocha
24	DSH/MSH	HP Sgt. Dalend Biles
25	SVSP	Lt. Jose Cermeno
26	CMF	Sgt. Brad Smith
27	CCWF	Lt. George Roberts
28	SAC	Lt. Terrance Buchanan
29	CTF	Lt. Eric Da Rosa
31	SQ	Sgt. Matthew Gutierrez
32	DSH/ASH	HP Sgt. Ryan Lombardi
34	CMC	Lt. Jason Baker
35	HDSP	Lt. Charlie Hahn
36	KVSP	Lt. Aunter Haddad
37	CHCF	Lt. Richard Feston
38	CDC HQ	Capt. Jaime Jimenez
39	DSH/NSH	HP Lt. Jessica Heine
40	DAPO	PA III Jorge Robles
43	DSH/CSH	HP Sgt. Kevin Jones
46	BIU	Sgt. James Caplan
47	IWL	CS II Salvador Ruvalcaba Jr.
48	AIU Central	Lt. Juan Medina
49	DSH/PSH	HP Sgt. Devin Higgins
50	1515 S. St.	Capt. Carlos Santos
51	AIU North	Lt. Josh Bullard



# State Board 2025 Election RESULTS

The CCSO State Board Election results were tabulated by Berger and Company Certified Public Accountants on December 10, 2025. The newly elected state president is Gilbert Valenzuela.



State President Valenzuela brings dedication, leadership and a strong commitment to advancing CCSO’s mission of representing and supporting correctional supervisors throughout California. His vision focuses on strengthening member advocacy, enhancing organizational transparency and continuing CCSO’s long-standing tradition of leadership within the correctional profession.

CCSO extends its sincere appreciation to all candidates and members who participated in the election process. Your engagement helps ensure our organization continues to move forward with strength, unity and purpose. 🗝️

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# IN REMEMBRANCE

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CCSO extends sincere condolences to the family  
and friends of the following members who  
passed away in 2025:

**John Arnold**  
CAPT., SQ

**Louis Echeverria**  
RETIRED MEMBER

**Emilio Mantua Jr.**  
RETIRED MEMBER

**Barry Blount**  
RETIRED MEMBER

**Evelio Fernandez**  
LT., CIM

**Millard (Gene) Newcombe**  
RETIRED MEMBER

**Christopher Burton**  
SA I, CIM

**Robert Gandolfo**  
RETIRED MEMBER

**Allen Ochoa**  
RETIRED MEMBER

**Joshua Byrd**  
SGT., CMF

**Sergio Gutierrez**  
SGT., COR

**Juan Perez**  
SP. COOK, ISP

**Sylvia Chavez**  
PSO II, CMF

**Kimberly Kaufman**  
RETIRED MEMBER

**David Seal**  
RETIRED MEMBER

**Dossey Douglas Jr.**  
MSS II, CTC

**Christine Larson**  
RETIRED MEMBER

**Joyce Steimle**  
RETIRED MEMBER

# Join Us



CALIFORNIA CORRECTIONAL  
SUPERVISORS ORGANIZATION

## 34TH ANNUAL CONFERENCE

The annual CCSO Conference brings together members from our 51 chapters throughout California to share ideas, network, garner support and socialize. We encourage all chapter presidents to attend this unforgettable event.



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## RETIREMENTS

# Congratulations

Best of luck to the following members who retired in 2025. Thank you for your dedicated service, and we wish you many years of happiness and relaxation ahead.

SRN II Grace Acdan, LAC  
Lt. Jose Aceves Jr., AIU Central  
CC II Cecilia Agostini, VSP  
Lt. Francisco Aguilar, ISP  
EM Salvador Aguilera Jr., CMC  
CA Nick Albonico, HDSP  
Sgt. Jose Alcantar, KVSP  
HRT II Beverly Allison, SQ  
PA III Arthur Almazan, DAPO  
SSM II (S) Leigh Ann Altares, CHCF  
Sgt. Michael Alvarado, CIW  
Sgt. Shelley Amador, COR  
Sgt. Kristian Anderson, CCWF  
C.DW Carlos Arce, NKSP  
SRN II J. Riesha Arnet, SVSP  
Lt. Daniel Arriola, CDC HQ  
Sgt. Christopher Artiaga, CDC HQ  
Lt. Aaron Audette, AIU NORTH  
CC II Erik Aukerman, RJD  
Sgt. Jason Austin, CDC HQ  
Lt. Jeremy Austin, MCSP  
SRN II Angela Baker, HDSP  
Sgt. Theodore Baker, SOL  
Sgt. Francisco Ballesteros, SOL  
Sgt. Manuel Banuelos, ISP  
SRN II Pamela Barnett, LAC  
Sgt. Marlene Barranco, CTC  
RNE Lisa Barrera, WSP  
Lt. Wesley Baumgarner, AIU NORTH  
Lt. Kimberly Bell, AIU CENTRAL  
Sgt. John Bennett, CIM  
CBM I Jeffrey Black, CMC  
Sgt. Kacey Blackmon, SCC  
Lt. Monica Bloise, SQ  
Sgt. Joel Bond, HDSP  
Sgt. Brock Borromeo, WSP

Lt. Derrick Boseman, SOL  
P Admin. I Danielle Bourgeois, DAPO  
Sgt. Kimre Bracknell, CMC  
RNE Deborah Bradford, CCHCS HQ  
Sgt. Richard Brady, CHCF  
Capt. David Brida, SOL  
Sgt. Byron Broom, SOL  
Lt. Derek Brown, CMC  
Sgt. Douglas Brown, PVSP  
Lt. Jeffrey Brown, KVSP  
Sgt. Rickey Brown, SOL  
Sgt. Arturo Buitron Jr., KVSP  
Lt. Christopher Burkhammer, CMC  
Capt. Brent Burkhart, CDC HQ  
Capt. Daniel Burns, COR  
Sgt. Ryan Burns, VSP  
Sgt. Steven Butcher, CTC  
Capt. Salvador Cardenas, ISP  
Lt. Israel Carranza, CEN  
CA Trini Carranza, CAL  
Lt. Juan Carrillo, AIU NORTH  
Sp. Cook Richard Carson, LAC  
CC II Amber Casaurang, HDSP  
PA II Mildred Castaneda, DAPO  
SRN II Eliza Castillo, CIW  
SSM I Margaret Cavazos, ISP  
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Sgt. Charles Chamberlin, SCC  
Lt. Tessa Chambers, SCC  
Sgt. Shilo Chefalo, ISP  
Lt. John Cicone, AIU CENTRAL  
PIM Max Clark, CDC HQ  
Lt. Thomas Clark, VSP  
Lt. Robert Cole, AIU CENTRAL  
SA I David Connolly, VSP  
Lt. Everado Contreras, KVSP

Lt. Jose Cortazar Jr., ISP  
CC III Jennifer Cota, CDC HQ  
Lt. Wesley Cotter, CSATF  
Sgt. Guy Cranmer, CCHCS HQ  
Capt. Gregory Crowe, HDSP  
C.DA Daniel Cueva, CMF  
SCEP Joseph Cummings, PBSP  
SRN II Helen David, CMF  
SRN III Darinka Davis, RJD  
Capt. Naomi Davis, SAC  
C I Nand Dayal, CHCF  
Sgt. Kevin DeBacker, PBSP  
Capt. Leonard Deters, PBSP  
Lt. Raul Diaz, CAL  
SA Roy Dickinson, CDC HQ  
RCE Gregory Doe, CCHCS HQ  
Lt. Michael Dunlop, SOL  
Lt. Jovani Duran, RJD  
Lt. Shauna Early, NKSP  
Sr. PHD Vicki Boss Edwards, LAC  
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Lt. Carlos Espinoza, CDC HQ  
SA Leticia Espinoza, CDC HQ  
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C.DA Maria Faulkner, ASP  
SBT Samuel Felix, CAL  
Sgt. Dubin Finley, ISP  
Sr. PHD Robert Fischer, COR  
SRN II Patricia Flores, COR  
Lt. Jose Flores Jr., HDSP  
Capt. Peter Foster, CHCF  
PM I Eugene Franklin, LAC  
SRN II Timothy Freitas, CHCF

CC II Bobbi Friend, ISP  
Sgt. Chianti Gabriel, CMF  
Lt. Augustine Galaviz, LAC  
Sgt. Jamie Gandy, BIU  
Sgt. Jeffrey Garces, FOL  
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PA II Benjamin Gibbs, DAPO  
Sgt. Brint Gleitz, PBSP  
Sgt. Frank Gomez, ISP  
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Lt. Jose Gonzales Jr., CTF  
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Sgt. Thomas Hatch, CDC HQ  
Lt. Eric Hazel, CDC HQ  
Sgt. Jason Head, CDC HQ  
Lt. David Hernandez, CDC HQ  
Sgt. Ramiro Hernandez, KVSP  
Sgt. Michael Hicks, CTF  
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Lt. Mark Hodge, AIU CENTRAL  
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CA Georgia Johas-Darnell, CDC HQ

Sgt. Dal Johnson, CSATF  
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CC II Tanya Johnson, RJD  
CA Sandee Jolley, LAC  
Sgt. Brian Jones, CCI  
CCRA Hazell Jones, CDC HQ  
Sgt. Christie Juarez, VSP  
NCPN Ryusanne (Ruth) Kanemoto,  
CCHCS HQ  
Sgt. Vicki Karagiannis, CHCF  
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Sgt. Emmett Kennamore Jr., CTF  
C.DA Angela Kent, DAPO  
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DDS Ian-Jay Lee, CAL  
SA Richard Lee Jr., CDC HQ  
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Lt. Kevin Martin, CTC  
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Lt. Ismael Martinez, CCWF  
CC II Sandra Martins, CSATF  
Lt. Paul Martinusen, CSATF  
PA III Taneshia Mason, DAPO  
Sgt. Fernando Mata, CAL  
Sgt. Johnnie Mathews, CMF  
Lt. William Mathews, SCC  
Lt. Thomas Mattson, NKSP  
Sgt. Ricardo Matute, CIM  
Capt. Eduardo Mazariegos, SVSP  
Sgt. Christopher McCarvel, SAC  
Lt. Kevin McClatchey, CMC  
Lt. John McCoy, FOL  
Lt. Jeffrey McNutt, AIU CENTRAL  
SA Matthew Medina, CDC HQ  
SVI David Mena, CTF  
Sgt. Jose Mendoza, ISP  
PCM II Rita Mendoza, CSATF  
Capt. Joshua Mensing, VSP  
Lt. Alan Meyer, SVSP  
Sgt. Jayson Meyer, FOL  
Sgt. Jacob Minola, HDSP  
Sgt. Joseph Mitchell, RJD  
SRN II Thomas Moll, CDC HQ  
Lt. Richard Molyneux, ISP  
Capt. Fred Money II, CDC HQ  
Sgt. Miguel Montano, CCI  
Lt. Anthony Montoya, CRC  
Sgt. Aron Moreno, ASP  
PSNL I Tiffany Moreno, CCHCS HQ  
Sgt. Christopher Morrow, COR  
Capt. Timothy Mulford, AIU NORTH  
CCRM Mary Johnson Mulhern, CTF  
Sgt. Michael Munguia, CDC HQ  
CC III Maria Guadalupe  
Navarro-Ramirez, CDC HQ  
Sgt. Darren Nelson, PBSP

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 CRM Kevin Nugent, KVSP  
 SRN III Vanessa Oats, SQ  
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 CC III Kathern McAbee Ramirez, CDC HQ  
 ADOD Mary Ramirez, DSH/MSH  
 Sgt. Anthony Ramos, CIW  
 Sgt. Ralph Ramos, CHCF  
 SRN II Yvette Randolph, CMF  
 SRN II Susan Ray, PBSP  
 Lt. Jenee Reed, CTF  
 SRN II Ruth Reupold, CMC  
 Lt. Mia Reyes, AIU CENTRAL  
 Lt. Tim Reynolds, SQ  
 SCEP Kimberly Rigg, CDC HQ  
 Sgt. William Rippberger, SQ  
 Sgt. David Roberts, CMF  
 Lt. Daniel Robinson Jr., CDC HQ  
 Capt. Keith Rodgers, MCSP  
 Lt. Angel Rodriguez, CEN  
 Sgt. Fernando Romo, CEN  
 Sgt. Joey Romo, LAC  
 Sgt. Enrique Rosiles, CEN  
 CA Daniel Ross, CDC HQ  
 Lt. Jennifer Rossolillo  
 Capt. David Roth, SAC  
 CA Robert Roy, MCSP  
 PA II Lizette Ruiz, DAPO  
 PA II Michael Ruiz, DAPO  
 SRN II Nancy Segovia Rutledge, CCI  
 Warden Danny Samuel, CMC  
 PA II Robert Sanchez, DAPO  
 Lt. Sebastian Sangmaster, SQ  
 CC III Edgar Santana, CDC HQ  
 SRN II Carlos Santos, CDC HQ  
 Lt. Eddie Saucedo, CEN  
 Sgt. Jerry Schall, ISP  
 Lt. Dennis Schlosser, SQ  
 Lt. Gregory Schoo, CIM  
 Lt. Daniel Schumacher, LAC  
 ACFM Alice Scott, ISP  
 Sgt. Dexter Scott, CTF  
 SRN II Asha Sharma, CMF  
 Sgt. Chad Shaw, CHCF  
 SSM I Elizabeth Sherrell-Davis, CTC  
 Sgt. Robert Shofner, MCSP  
 Sgt. Jesse Silva, CSATF  
 Sgt. Joao Silva, PBSP  
 Sgt. Robert Silvas, CAL  
 P Admin. I Gregory Sims, DAPO  
 Lt. Ritchie Singleton, WSP  
 Lt. Donald Slupski, FOL  
 Lt. Eric Smith, NKSPS  
 Sp. Cook Gricelda Smith, CIM  
 HP Lt. Michael Smith, DSH/NSH  
 Sr. PHD Samuel Smith, SVSP  
 Sgt. Whitfield Smith, SOL  
 CA Tracy Snyder, CDC HQ  
 Lt. Eric Solorio, CIM  
 Sgt. Louis Somers, CDC HQ  
 Sgt. Winston Soriano, RJD  
 CC II Sherry Spalding, HDSP  
 Lt. Judith Spaulding, CMF  
 Prog. Dir. Nataki Spruill, DSH/CSH  
 Sgt. Michael Stanley, CVSP  
 SRN II Kathy Stapleton, HDSP  
 Sgt. Anne Stewart, CMC  
 Lt. Donald Stiles, PVSP  
 Capt. Donald Stohl, CSATF  
 Lt. Edward Talisayan, CHCF  
 P Admin. I Rajesh Talwar, DAPO  
 Capt. Jeffrey Tangen, NKSP  
 PA III Tranisha Tate, DAPO  
 PA II Patricia Taylor, DAPO  
 Lt. Roy Taylor, MCSP  
 Sgt. Scott Tessandori, AIMS  
 CC III Mary Thomas, ISP  
 SA I Keith Thompson, CCI  
 CCRA John Till, CDC HQ  
 Sgt. Seon Tillis, CMF  
 Lt. Alexander Toral, AIU CENTRAL  
 Lt. Alan Torres, CTC  
 PA II Timothy Tottress, DAPO  
 Lt. Rojelio Trevino, SQ  
 Lt. Matthew Trimble, CEN  
 Lt. Jason Tripp, PBSP  
 PA II Kristie Tweedy, DAPO  
 CCRM Maryhelen Valadez, CEN  
 Sgt. Jorge Valdes, CRC  
 Sgt. Steven Valencia, CRC  
 CCRM Janina Valenzuela, CAL  
 Lt. Leonard Vanderweide, RJD  
 CA Sam Venero, CAL  
 Lt. Paul Villegas, VSP  
 Lt. Karla Wade, AIU CENTRAL  
 Sgt. Donna Wall, CCWF  
 Sgt. Charlotte Wallace, CTC  
 Sgt. Jenee Walters, MCSP  
 SRN II Glynda Washington, MCSP  
 SCC Valerie Watkins, CCI  
 Capt. Charles Weaver, CCHCS HQ  
 Lt. Todd Wienke, LAC  
 CA Joseph-Jason Williams, CDC HQ  
 Lt. Leon Williams, SOL  
 CC III Rebecca Williams, HDSP  
 C.DA Sabrina Williams, DAPO  
 Sgt. Shade Williams, RJD  
 Sgt. Brett Wilson, CCI  
 Sgt. Dana Wilson, CDC HQ  
 Sgt. Norris Wilson, CSATF  
 CA Tim Wise, ISP  
 SRN II Azenegash Woldeghbriel, CHCF  
 ITM II Jermaine Womack, CDC HQ  
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 Sgt. Jaelen Woods, CDC HQ  
 Lt. Paul Ybarra, CIM  
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 PA II Esmeralda Zamora, CDC HQ



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**Ask CCSO To Assign Your Case,  
Issue Or Question To Gary.**

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## PAROLE CHAPTER

# ADVOCATING FOR FAIR TREATMENT AND SUPERVISOR WELLNESS



### Jorge Robles | DAPO Chapter President

**O**n November 6, 2025, CCSO Parole Chapter representatives Ricardo St. Louis-Franklin, Eduardo Sanchez and I met with California State Senator Susan Rubio (District 22) to discuss persistent challenges faced by excluded CDCR supervisors across all divisions, including Parole Operations, Institutions and Headquarters. Our discussion focused on equity, transparency and employee wellness within CDCR.

We raised serious concerns regarding the excluded employee grievance process, which continues to lack transparency and accountability. Too often, legitimate supervisory grievances are dismissed without thorough review or follow-up, leaving many supervisors feeling that their voices are not heard and their concerns are not taken seriously.

A key point we emphasized was the absence of binding arbitration for excluded employees. Unlike represented staff who have the right to independent arbitration, excluded supervisors must

accept management's final response with no further recourse. This structure creates an imbalance in which management acts as both respondent and final authority, effectively removing any neutral oversight and undermining faith in the system. Without binding arbitration, supervisors are left with no independent avenue to challenge unfair or inconsistent decisions.

Many supervisors have shared that this process feels largely symbolic rather than corrective. Generic responses without meaningful findings or remedies fail to promote accountability or improvement. As a result, confidence in the Department's grievance system has diminished and employee morale continues to suffer. We made it clear that an impartial mechanism — such as binding arbitration — is essential to ensure equity and trust for all excluded supervisors.

We also addressed the excessive hours required of supervisors serving as the Administrator Officer of the Day (AOD). Current scheduling practices often result in extended workweeks without adequate rest, contributing to burnout, sleep deprivation and decreased wellness. I shared how these schedules can create a cycle of fatigue

that directly impacts morale and operational efficiency across divisions.

Senator Rubio listened with genuine interest and empathy. She acknowledged the critical leadership role supervisors play in maintaining community safety and institutional stability and expressed her commitment to continued dialogue and collaboration. She also invited our Parole Chapter to provide input on one of her upcoming victim-protection bills, recognizing the value of our field experience in crafting effective legislation.

As CCSO Parole Chapter president, I reaffirmed our organization's commitment to advancing fairness, transparency and wellness for all excluded supervisory employees statewide. Supervisors are the foundation of CDCR's success, and they deserve to be treated with the same dignity and respect afforded to every other employee group.

This meeting was a promising step forward in strengthening our legislative relationships and ensuring that the voices of CDCR supervisors are finally heard and represented at the state level. Our work continues, and we remain committed to fighting for the fair and equitable treatment every supervisor deserves. 



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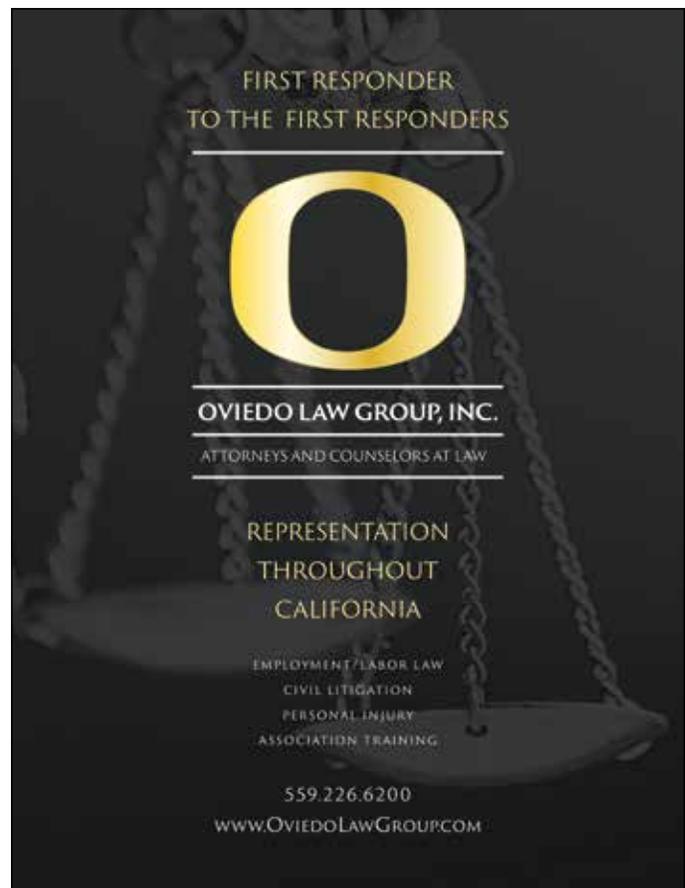
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# MAKING A DIFFERENCE

## CCSO GIVES BACK

Throughout 2025, CCSO supported its chapters in their efforts to make a meaningful and lasting difference in their communities and institutions across the state.

Here, we highlight some of the many ways that we helped give back.



















# SCHOLARSHIPS

**The CCSO Scholarship Fund** was established to recognize outstanding high school students who have a solid GPA, are active in the community and have a determination and drive for excellence. The scholarship program is open to the immediate families of CCSO members. If your child is a senior in high school and plans to attend college, please complete the CCSO scholarship application form and follow the instructions below for submitting your application.

## Scholarship Awards:

CCSO awards one \$1,500 scholarship and three \$750 scholarships each year.

## Required Applicant Qualifications:

- Child of a dues-paying CCSO member
- High school senior
- Unweighted GPA of 3.8 or higher in grades 9–12

## Please Include the Following Information:

- Cover page addressed to “**CCSO Scholarship**”
- Completed scholarship application form (*see opposite page*)
- Brief essay about yourself
- Email a digital picture of yourself to include in *CCSO Keynotes*

- Short narrative about why you plan to attend college
- Copy of official high school transcript for grades 9–12
- Letters of recommendation from two teachers
- Letters from two personal friends

## Application Deadline:

**April 30 is the deadline to submit an application. Applications received by the CCSO office after this date will not be considered.**

## Send Completed Applications to:



**CALIFORNIA CORRECTIONAL  
SUPERVISORS ORGANIZATION**  
1481 Ullrey Ave.  
Escalon, CA 95320

# \$1,500/\$750 SCHOLARSHIP APPLICATION FORM

(PLEASE PRINT or TYPE)

Applicant's name: \_\_\_\_\_

Birth date: \_\_\_\_\_

Last 4 digits of SSN: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_

ZIP: \_\_\_\_\_

Telephone number: \_\_\_\_\_

Email: \_\_\_\_\_

1. On a separate sheet of paper, write a brief essay about yourself.

2. College plans (include college, college major or vocation): \_\_\_\_\_  
\_\_\_\_\_

3. On a separate sheet of paper, explain why you plan to attend college.

4. List your extracurricular activities: \_\_\_\_\_  
\_\_\_\_\_

5. List your community activities: \_\_\_\_\_  
\_\_\_\_\_

6. List your honors and awards: \_\_\_\_\_  
\_\_\_\_\_

## Qualifying CCSO Member Information

Applicant must be a child of a dues-paying member of CCSO, and a high school senior with an average unweighted GPA of 3.8 or higher in grades 9–12.

Name of qualifying CCSO member: \_\_\_\_\_  
\_\_\_\_\_

CCSO chapter: \_\_\_\_\_

SSN of CCSO member: \_\_\_\_\_

Relationship to applicant: \_\_\_\_\_

## High School Information

High school: \_\_\_\_\_

High school telephone number: \_\_\_\_\_

Date of high school graduation: \_\_\_\_\_

SAT/ACT score (please provide a copy of scores): \_\_\_\_\_



SEND APPLICATIONS TO:

California Correctional Supervisors Organization  
1481 Ullrey Ave. Escalon, CA 95320

## High School Verification

(Include sealed official transcript from grades 9–12)

*MUST BE COMPLETED BY A SCHOOL OFFICIAL ONLY*

Cumulative unweighted GPA: \_\_\_\_\_

Cumulative weighted GPA: \_\_\_\_\_

School official name (print): \_\_\_\_\_  
\_\_\_\_\_

Position: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## Application Deadline: April 30

Applications received in the CCSO office after this date will not be considered. Applications must be received by close of business day.

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<p><b>FLAGSHIP</b></p>  <p>Flagship Cruises <b>SAVE UP TO 20%</b></p>	<p><b>UNLIMITED BIKING</b></p>  <p>Unlimited Biking <b>SAVE UP TO 20%</b></p>	<p><b>Mammoth</b></p>  <p>Mammoth Mountain <b>SAVE UP TO 40%</b></p>	<p><b>PALISADES TAHOE</b></p>  <p>Palisades Tahoe <b>SAVE UP TO 40%</b></p>

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**California Correctional  
Supervisors Organization, Inc.**

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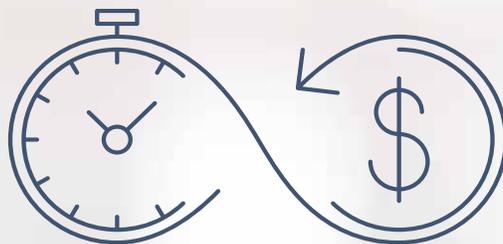
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# *California Correctional Supervisors Organization*

## **ANNUAL SUPERVISORY TIME BANK**

CCSO has partnered with CDCR to establish a recurring Supervisory Time Bank (STB). CCSO representatives will be soliciting annual donations on their upcoming tours. STB donations provide executive officers, chapter presidents and members the ability to attend the annual conference, workshops, board meetings, meet-and-confers, trainings and many other important events. Your contribution is appreciated and ensures that supervisors have more opportunities to participate and learn.

Please contact CCSO at (800) 449-2940 for annual donation forms or more information about the Annual Supervisory Time Bank.



## **WE NEED YOUR HELP**